



Akava – Confederation of Unions for Professional and Managerial Staff in Finland



Akava



Working together for success and security

- Akava is a trade union confederation for those with a university, professional or other high-level education.
- Akava has 36 affiliate unions with a combined membership of 616,000, of which some 121,000 are students.
- Akava and its affiliates provide members with security in the form of, for example, collective agreements, a negotiation system, a network of shop stewards as well as legal and career services.
- Akava, its affiliates and negotiation organisations work together to ensure the success and well-being of Akava members throughout their work career.
- The President of Akava is Maria Löfgren.



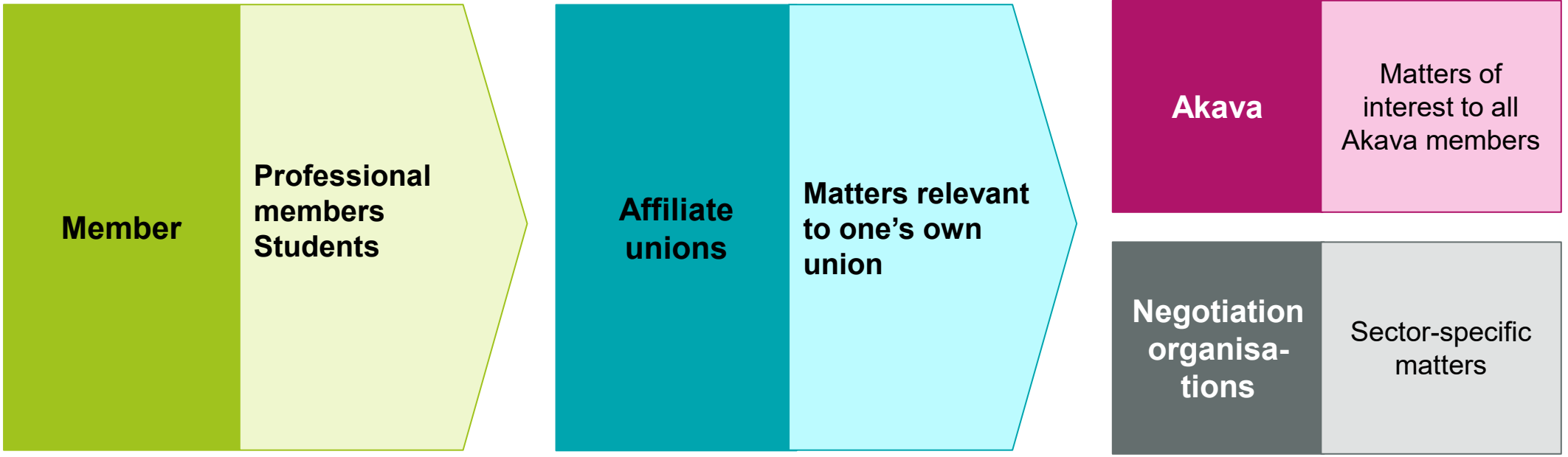
A safety net for working life

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Agent of social influence in all its areas of activity

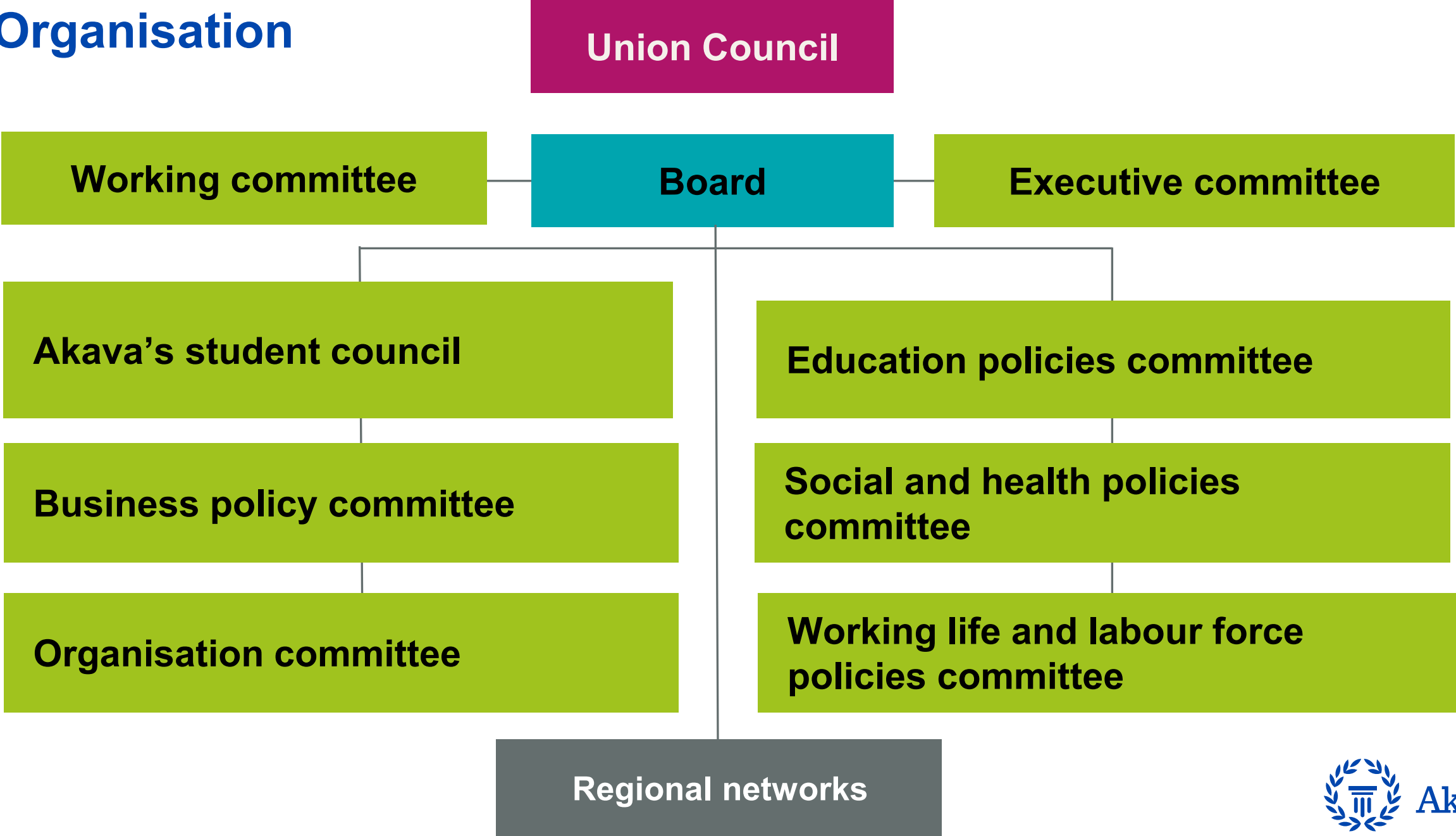
- Societal policies
- Economic and tax policies
- Matters related to working life
- Social and health policies
- Educational policies
- Employment policies
- Business policies
- Organisational and student activities
- Influence is based on expertise and research.
- Akava is influential on the national, regional and international levels both as a central organisation and through its member affiliates.

Objectives

- Finland shall gain growth and vitality through employment.
- Education and training shall always be lucrative.
- Work careers shall be extended by improvements in well-being at work and by developments in working life, employee competence and equality, and by investments in labour force services.
- The incentive to work shall be increased by reducing work-related taxation.
- The public economy shall be balanced and reach a state of stability, and municipal residents shall be guaranteed good services through reforms engaging the personnel. Strong growth and employment shall make it possible to ensure sustainable public services.
- Finland's competitiveness is based on competence and expertise. The continuity of this competence shall be assured on all levels. The development of universities in terms of quality and structures shall be continued.



Organisation





Values

**Advocacy for
members**

Open co-operation

Active power player



Basic facts about Akava's membership

- Akava's 36 affiliates have a total membership of ca. 616,000 members, including 121,000 students.
- Membership is degree-based, also in accordance with profession or work position.
- More than half are female.
- 80 per cent have a permanent, full-time job.
 - Young women are often working in fixed-term employment positions.
- The average total earnings of men is 5,420 euro, while for women, it is 4,300 euro.
 - Akava members pay nearly half of the State's income tax revenue.

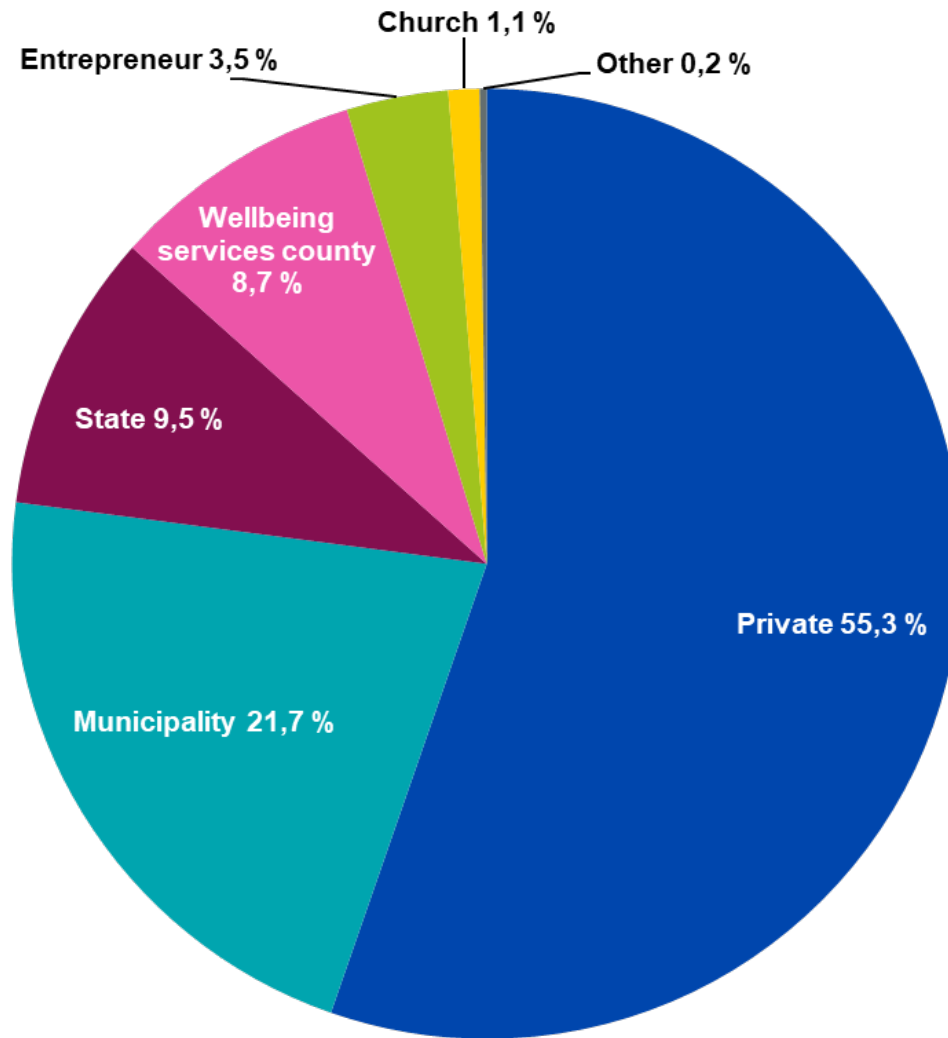
Akava's affiliates 1.1.2023

Academic Engineers and Architects in Finland	76 636	The Finnish Association of Architects	2 160
Akava Special Branches	25 231	The Finnish Association of Occupational Health Nurses	1 038
Akavan sairaanhoitajat ja TAJA	3 784	The Finnish Business School Graduates	58 232
Akava's General Group	791	The Finnish Police Federation SPJL	10 891
AKI Unions	4 800	The Finnish Union of Public Health Nurses	6 547
Association of Finnish Lawyers	16 163	The Institute Officers Union of the Finnish Defence Forces and the Border Guard	3 094
Finnish Association of Academic Agronomists	5 919	The Officers Union	6 449
Finnish Association of Rehabilitation Professionals	10 009	The Union of Diaconal Workers in Finland	1 587
Finnish Dental Association	7 473	The Union of Professionals in Natural, Environmental and Forestry Sciences Loimu	16 567
Finnish Medical Association	29 261	Trade Union Ava	3 669
Finnish Pharmacists' Association	7 520	Trade Union of Education in Finland	114 349
Finnish Psychological Association	7 965	Union of Finnish Speech Therapists	1 916
Finnish Union of University Researchers and Teachers	6 738	Union of Finnish University Professors	2 642
Finnish Veterinary Association	3 040	Union of Professional Business Graduates in Finland TRAL	31 937
Kasvatuksen ja nuorisotyön asiantuntijat KNT	923	Union of Professional Engineers in Finland	71 959
Managers and Professionals YTY	11 013	Union of Professional Social Workers	25 740
Sales and Marketing Professionals	16 831	Union of Swedish-speaking Engineers in Finland	3 349
Social Science Professionals	13 113	Union of Technical Professionals, KTK	6 670
		Total	616 006

Examples of Akava members' professions and degrees

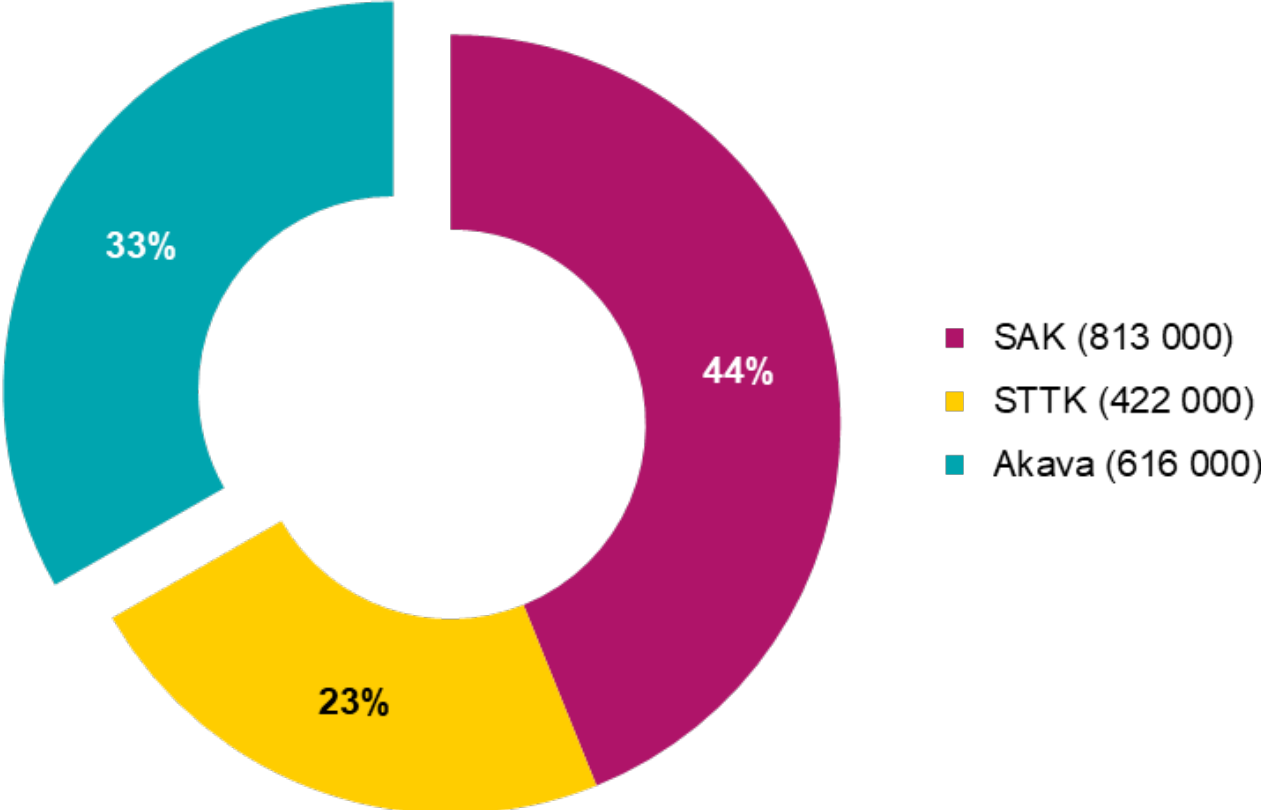


Akava members' employers 2023



Source: Affiliate reports
9.2.2021

Total membership of all trade union confederations in 2023



The total membership of the trade union confederations includes unemployed members, pensioners, students and non-paying members.
Source: Cost distribution between SAK, STTK and Akava



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